


February 12, 2016

**MEMORANDUM**

To: All Employees and Applicants for Employment

From: Robert Mehrabian   
Chairman, President and Chief Executive Officer

Subject: Re-Affirmation of Equal Employment Opportunity

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**Policy:**

It is the policy of Teledyne Technologies Incorporated to base all employment decisions on principles of Equal Employment Opportunity and take Affirmative Action in the employment of women, minorities, individuals with disabilities, and protected veterans. In particular, it is the policy of the Company:

- To recruit, hire, promote, reassign, compensate, and train qualified persons without regard to race, religion, color, national origin, ancestry, protected veteran status, marital status, disability (as defined by law), sex (including sexual orientation or gender identity), pregnancy, age, medical condition, genetics or any other basis protected by Federal, State, or local laws;
- To undertake, through affirmative efforts, to improve employment opportunities for minorities, women, individuals with disabilities and protected veterans;
- To administer all personnel actions such as compensation, benefits, transfers, layoffs, return from layoff, company-sponsored training, education, social and recreational programs without regard to race, religion, color, national origin, ancestry, protected veteran status, marital status, disability (as defined by law), sex (including sexual orientation or gender identity), pregnancy, age, medical condition, genetics or any other basis protected by Federal, State, or local laws; and
- To provide reasonable accommodation where feasible, and otherwise treat equally, qualified individuals with disabilities.

Additionally, the Company fully supports the "Americans with Disabilities Act" (ADA), Section 503 of the Rehabilitation Act as amended, and the Vietnam Era Veterans' Readjustment Act (VEVRAA) as amended, and will respond to requests for job accommodations.

**Invitation to Self-Identify:**

Teledyne Technologies is both a federal contractor and sub-contractor, and as such, invites protected veterans and individuals with disabilities to discuss with us any work situation that requires an accommodation. Please be advised that this information is viewed as confidential and voluntary on the part of individuals and will remain confidential to the extent possible.

Teledyne Technologies has an affirmative action plan, of which this statement is a part. Plan narratives for individuals with Disabilities and protected veterans are available for review by employees and applicants in the Human Resources' office. Any questions you may have in this area should be addressed to that office during normal business hours.